## **INFORMATION HANDBOOK**

**OF** 

## GUJARAT STATE FINANCIAL SERVICES LTD.

-Under Right to Information Act.

August 2020

## Chapter - 1

## Introduction

#### 1.1. Background of this handbook (Right to Information Act, 2005):

This handbook has 17 manuals containing information regarding Gujarat State Financial Services Ltd. and has been prepared as per the guidelines laid down under Right to Information Act, 2005.

The first manual of RTI was completed in the month of October, 2005. This Manual is showing the position as at August, 2020.

#### 1.2. Objective / purpose of this hand-book:

This hand-book is meant to provide information to the general public and the information contained in the hand-book may be shared with the public.

#### 1.3. Intended users of this hand-book:

Any person who wants information regarding the Company.

## 1.4. Organisation of the information in this handbook:

The handbook contains the following 18 Chapters and 17 manuals:

Chapter – 1	Introduction
Chapter – 2 (Manual –1)	Particulars of Organization, Functions and Duties
Chapter – 3 (Manual –2)	Powers and Duties of Officers and Employees
Chapter – 4 (Manual – 3)	Rules, Regulations, Instructions, Manual and
	Records, for Discharging Functions
Chapter – 5 (Manual – 4)	Particulars of any arrangement that exists for
	consultation with, or representation by, the
	members of the public in relation to the
	formulation of its policy or implementation thereof
Chapter – 6 (Manual – 5)	A statement of the categories of documents that
	are held by it or under its control
Chapter – 7 (Manual – 6)	A statement of Board, councils, committees and
	other bodies constituted as its par
Chapter – 8 (Manual – 7)	The names, designations and other particulars of
	the Public Information Officer
Chapter – 9 (Manual – 8)	Procedure followed in Decision Making Process
Chapter – 10 (Manual – 9)	Directory of Officers and Employee
Chapter – 11 (Manual – 10)	The Monthly Remuneration Received By Each of

	its Officers and Employees, including the System
	of Compensation as Provided in Regulations
Chapter – 12 (Manual – 11)	The Budget Allocated to each Agency (Particulars
	of all plans, proposed expenditures and reports on
	disbursement made)
Chapter – 13 (Manual – 12)	The Manner of Execution of Subsidy Programmes
Chapter – 14 (Manual – 13)	Particulars of Recipients of Concessions, permits
	or authorization granted by it
Chapter – 15 (Manual – 14)	Norms set by it for the discharge of its functions
Chapter – 16 (Manual – 15)	Information available in an electronic form
Chapter – 17 (Manual – 16)	Particulars of the facilities available to citizens for
	obtaining information
Chapter – 18 (Manual – 17)	Other Useful Information

#### 1.5. Definitions (Definitions of various terms used in the handbook):

- (a) 'Company' means the Gujarat State Financial Services Ltd.
- (b) 'Board' means the Board of Directors of the company
- (c) 'Committee' means a committee appointed by the Board by a resolution to perform a specific function assigned to it.
- (d) 'Employee' means all persons in the whole time employment of the company and whether permanent, officiating or temporary and whether employed as advisors, officers or as ministerial or subordinate staff and whether under a contract of service or not.
- (e) 'Salary' means an aggregate of Basic Pay, Dearness Allowance and House Rent Allowance.

## 1.6. Contact person in case some body wants to get more information on topics covered in the hand-book as well as other information also:

Shri Anil Maloo, Company Secretary and Manager

## 1.7. Procedure and Fee Structure for getting information not available in the handbook:

A written application may be taken from the person who wants any information that is not available in the handbook. The application may be forwarded to the Public Information Officer. Rs.20/- is charged as fee.

## **Chapter-2 (Manual - 1)**

## Particulars of Organization, Functions and Duties

#### 2.1. Objective/purpose of the public authority:

- To provide professional fund management to GoG controlled organizations.
- To maximize the shareholder's wealth by increasing the profitability of the company through effective and efficient management of resources.
- To create a win-win situation for the lender, borrower as well as itself.

#### 2.2. Mission / Vision Statement of the public authority:

#### **Mission:**

To transcend the Ordinary. To nurture intellectual growth and freedom by adhering to the values of excellence, fairness and simplicity. To add value to the State economy and make every moment of its existence meaningful.

#### Vision:

GSFS shall be an institute where innovative financial strategies are designed to give the clients a competitive edge.

GSFS shall be professionally managed financial company providing financial services while meeting expectations of shareholders, society and employees.

GSFS team shall have the ability to face the challenges and come out with solutions that match the latest trends and requirements of the financial world.

GSFS shall foster a culture of caring, trust and continuous learning.

## 2.3. Brief history of the public authority and context of its formation:

➤ GSFS was established vide G.R.No.JNV/1092/3535/A dated 18-11-1992. The main objects were to advance money or provide financial assistance to the State Government for development projects, other agencies/bodies/ companies, to finance and to promote companies engaged in industrial manufacturing, trading business & utilities; to carry on leasing, hire purchase, investment business and to provide financial consultancy services.

- ➤ GSFS was registered with Reserve Bank of India as a Non-Banking Financial Company (NBFC). It carried out all the financial activities of an NBFC including Bill discounting, Leasing, Inter Corporate Deposit, Hire Purchase as per the on-going market practice prevalent at that time.
- ➤ Thereafter, the management concentrated on deployment of funds to Government entities and stopped all its financial activities to the Private Sector and individuals in a phased manner.
- ➤ Presently, GSFS has redefined its objective to provide professional treasury management services to GoG controlled organizations.
- ➤ The company presently focuses on lending only to Government entities at a competitive rate to pass on maximum benefit to these entities.

#### 2.4. Duties of the public authority:

Gujarat State Financial Services Ltd. is a non-banking financial company registered with Reserve Bank of India as non deposit accepting company. It is wholly owned by Government of Gujarat. The main duty of the company is comply with the Reserve Bank of India directions for Government NBFCs and with the directions issued by the State Government from time to time.

### 2.5. Main activities/functions of the public authority:

- (i) To accept funds from Government entities in the form of Inter-Corporate Deposits (ICDs) and Liquid Deposit Scheme (LDS).
- (ii) To provide finance to Government entities at a lower rate which reduces the interest cost of these GoG entities but also indirectly enables these entities to reduce their cost of borrowing from the market.

## 2.6. List of services being provided by the public authority with a brief write-up on them:

Inter-Cor	porate	De	posit:

GSFS pays interest on Inter-corporate deposits for the different tenors. The present interest rates offered by GSFS for different tenors are as under:

(w.e.f. 10/06/2020)

Duration	Rate of Interest
	% p.a.
15 days to 90 days	5.00%
91 days to 180 days	5.25%
181 days to < 1 year	5.50%
1 year to 3 years	6.00%

#### <u>Liquid Deposit Scheme</u>:

This scheme offers the facility of earning interest on funds of very short tenure, even for one day, which otherwise typically earn no interest lying in a current account and there are no other avenues for deployment of such funds.

Under this scheme, an organization can place funds with GSFS even for a day. GSFS parks these funds in money market operations ensuring maximum safety and liquidity. From 10<sup>th</sup> June, 2020 and onwards, the investor is paid fixed interest @ 4.25% p.a. on the funds placed by it in the Liquid Deposit Scheme.

## 2.7. Organizational Structure Diagram at various levels namely State, directorate, region district, block etc (whichever is applicable):

As per Annexure – I at the end.

## 2.8. Expectation of the public authority from the public for enhancing its effectiveness and efficiency:

No public dealing, hence not applicable.

## 2.9 Arrangements and methods made for seeking public participation/contribution:

No public dealing, hence not applicable.

## 2.10. Mechanism available for monitoring the service delivery and public grievance resolution:

No public dealing, hence not applicable.

## 2.11. Addresses of the main office and other offices at different levels. (Please categorise the addresses district wise for facilitating the understanding by the user):

Main Office: Wing "B", 3<sup>rd</sup> Floor, 132 ft. Ring Road, Near University Ground, Vastrapur, Ahmedabad – 380 052.

**2.12.** Morning hours of the office: 9.30 a.m. Closing hours of the office: 5.30 p.m.

Holidays : As per the list of State Government holidays  $2^{nd} & 4^{th}$  Saturday is a holiday.

## Chapter -3 (Manual - 2)

## Powers and Duties of Officers and Employees

## 3.1 Details of the powers and duties of officers and employees of the organization:

Name	Shri Pankaj Joshi, IAS	
Designation	Managing Direc	ctor
Powers	Administrative	<ol> <li>Authorised Signatory of Group A for credit and investment functions</li> <li>He is empowered on behalf of the Board of Directors to open any account in any Scheduled Banks</li> </ol>
	Financial	Any capital expenditure upto Rs.5 lakhs. Any expenditure related to day to day administrative work of the company
	Others	All other powers as per the Service Rule of the company or the power vested by the Board from time to time.
Duties		
	He is the controlling authority for implementation of Service Rules. He is the operational head of the company and discharges all duties of a company required as per the Companies Act.	

Name	Mr. Vipul Sheth	
Designation	Vice President	
Department	Pre-Audit	
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	He is handling the complete Pre-Audit Function of the company. The work involves checking day to day vouchers of all transactions related to deposits under ICD & LDS, all types of loans, investments etc. taken place in the company, pre-audit of certain transactions like any repayment, issuance of ICD receipt to various Boards/Corporations, payment of Salary & other allowances, etc., physical verification of Cash on a routine basis, checking Bank reconciliation prepared by the Accounts department.	

11

Name	Mr. Hemant Par	nt
Designation	Vice President	
Department	Credit & Investment, Resources, Administration, Appellate Authority under RTI Act.	
Powers	Administrative	<ol> <li>Authorised Signatory of Group A for signing cheques</li> <li>Authorised Signatory of Group A for credit and investment functions</li> <li>Periodic Expenditure of Rent, Electricity, Telephone, Mobile, internet expenses, postage, Courier, Books &amp; Periodicals and Subscriptions and municipal taxes upto actual limits.</li> <li>Settlement of Conveyance &amp; Traveling expenses and Sanctions related to L.T.A. Premium payments for Leave Encashment and Gratuity Policy and final settlement for them at the end of the service upto actual limits as per approved company policy.</li> <li>Authorization of Casual Leave, Privilege Leave, Sick Leave and any other leave of employees after it is sanctioned by the reporting officer as per company policy.</li> <li>Sanctions related to various scheme – Housing Loan, Vehicle Loan, Consumer Loan, Salary Advance, Own your Computer Scheme, annual premium of Insurance Policies, Mediclaim policy &amp; Personal Accident Insurance policy &amp; motor insurances upto actual limits as per approved company policy.</li> <li>All payments related to salary and perquisite of employees and all payments related to persons taken on contract upto actual limits.</li> <li>Day to day routine expenses bills like office expenses, printing &amp; stationery, repair and maintenance, business development, payment of traveling/hotel bills, petrol expense, etc. and capital</li> </ol>
		expenditure bill upto Rs.50,000/
	Others	None
Duties		

Credit & Investment: He is looking after the Credit & Investment Department of the company. His work involves day-to-day monitoring of fund position of the companies and deployment of the surplus fund. He is involved in preparation of all the Investment & Credit proposals for the deployment of funds in various avenues. He also carries out Money Market transactions on a daily basis.
<b>Resources:</b> He is looking after the Resources of the company, which involves the inflow of funds in the form of Inter-Corporate Deposits and Liquid Deposits from various GoG entities. His job involves accepting the inter-corporate deposits for various tenures and repayment/renewal at the request of the depositor. His work under Liquid Deposit Scheme involves managing of acceptance and withdrawal of funds on a daily basis by the depositor.
<b>Personnel &amp; Administration:</b> He is handling the P & A department of the company and is carrying out various activities related to it.  He is Appellate Authority under RTI Act.

Name	Mr. Nitin Shah	
Designation	Chief Financial Officer and Asst. Vice President	
Department	Finance & Acco	ounts
Powers	Administrative	<ol> <li>Authorized Signatory of Group A for signing cheques</li> <li>Authorized Signatory of Group A for credit and investment functions</li> </ol>
	Financial	None
	Others	None
Duties		
	He is presently associated with the Finance & Accounts functions of the company. His work involves preparation of the final accounts-Balance sheet & P/L A/c of the company, handling day to day banking operations with various banks, passing important journal voucher entries, monitoring the compliance of statutory requirements of payment of advance tax, sales tax, TDS, preparation of TDS statements, etc. His work includes providing information and co-ordination with the Statutory and AG Auditors, Income tax consultant, etc. Preparation of replies and collection of data in regards to Income tax demand raised by I.T. department	

Name	Mr. Keval Bhatt	
Designation	Assistant Vice President	
Department	Credit & Invest	ment, Resources, Administration
Powers	Administrative	1. Authorized Signatory of Group A for
		signing cheques
		2. Authorized Signatory of Group A for credit and investment functions
	Financial	In absence of VP Admin, day to day routine
	1 manerai	expenses bills like office expenses, printing &
		stationery, repair and maintenance, business
		development, payment of traveling/hotel bills, petrol expense, etc. and capital expenditure upto
		Rs.50,000/
	Others	None
Duties		
	Credit & Investment: He is looking after the Credit & Investment Department of the company. His work involves day-to-day monitoring of fund position of the companies and deployment of the surplus fund. He is involved in preparation of all the Investment & Credit proposals for the deployment of funds in various avenues. He also carries out Money Market transactions on a daily basis.	
	Resources: He is looking after the Resources of the company, which involves the inflow of funds in the form of Inter-Corporate Deposits and Liquid Deposits from various GoG entities. His job involves an overall supervision of transactions related to accepting the inter-corporate deposits for various tenures and repayment/renewal at the request of the depositor. Similarly, in case of Liquid Deposit Scheme also, he manages the operations related to the receipt/payment of funds to/from the scheme by depositors on a daily basis by the depositor.  Personnel & Administration: He is assisting in handling the P&A department of the company and is carrying out various	
	activities related t	o it.

Name	Mr. Anil Maloo	
Designation	Company Secretary and Manager	
Department	Secretarial & Le	egal and PIO under RTI Act
Powers	Administrative	1. Authorized Signatory of Group B for

		signing cheques
		2. Authorized Signatory of Group B for credit
		and investment functions
	Financial	None
	Others	None
Duties		
	_	er the secretarial function of the Company. He's
	mainly responsib	ble for preparing agenda, minutes of Board,
	Committees and	general body meetings, filing various forms,
		urns with Ministry of Corporate Affairs,
		ous records, registers under applicable statutes,
		complying with the requirement of Companies
	_	1 1
		les made there under and other allied corporate
	laws. He's also ca	arrying out work related to recovery of overdue
	amount from bor	rrowers and coordinating with lawyers of the
	Company in response	ect of ongoing legal cases at different forum to
	keep a tab on the	developments in the ongoing legal cases. He is
	also the Public Inf	formation Officer under RTI Act.

Name	Ms. Sapna Mansuri	
Designation	Dy. Manager	
Department	Accounts	
Powers	Administrative	Authorized Signatory of Group B for signing cheques
	Financial	None
	Others	None
Duties		
	She is handling day-to-day work in the Accounts Department of the company. Her work involves assisting in preparation of the Final accounts - Balance sheet & P/L A/c of the company, handling day to day banking operations with various banks, passing important journal voucher entries, monitoring the compliance of statutory requirements of payment of TDS, preparation of TDS statements, etc. Moreover she is also involved in providing information and co-ordination with the Internal, Statutory and AG Auditors. Further, she carries out preparation of various calculations, statements required for preparing monthly Balance Sheet, preparation of Quarterly and Half yearly returns to be submitted to RBI.	

15

Name	Mr. Manjitsingh Ailsinghani	
Designation	Dy. Manager	
Department	Credit & Resources	
Powers	Administrative	Authorized Signatory of Group B for credit and investment functions
	Financial	None
	Others	None
Duties		
	He is involved the day to day operations related to the receipt and payment transactions towards the deposits of GoG entities. This includes, verifying the payment instructions of GOG Entities, verifying the TDS calculations, maintaining various records of documents of GoG entities related to its bank account and its authorized officials etc. Further, he keeps track on the RBI guidelines concerning the company and keeps the management abreast with the latest information on financial markets related to the debt issuances like Bonds / State Development Loans and interest rates on various debt instruments by way of periodical reports.	

	1	
Name	Mr. Sanat Dave	
Designation	Dy. Manager	
Department	Finance & Acco	ounts
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	He is involved in performing the day to day functions of the accounts department of GSFS. His work includes preparation of all vouchers and cheques for transactions except routine expense vouchers and journal voucher entries related to ICD (Received). He is preparing monthly Balance sheet and Profit & Loss A/c of GSFS Ltd. He is passing all Journal Voucher entries related to Liquid Deposit Scheme, doing all calculations related to it along with reconciliation on a daily basis. He is also checking calculations of interest income received from Bank Fixed Deposit, Inter-Corporate Deposits and LDS scheme. He is also passing various journal voucher entries at the time of finalisation of Annual accounts and is maintaining the various Ledgers.	

Name	Mrs. Reeja Benny	
Designation	Dy. Manager	
Department	Resources	
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	She is looking after the Resource department which includes processing of repayments, renewals, premature withdrawals, reconciliation and interest calculations of Inter Corporate Deposits of the company. She is also maintaining the complete data and records of the Resource department. She provides reports related to the resources department to the Management as and when required. At operational level, she is a point of contact with the GoG entities in case of Inter Corporate Deposit & Liquid Deposit Scheme on day-to-day basis.	

Name	Mr. Ramesh Bhatt	
Designation	Dy. Manager	
Department	Resources	
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	Stenographer & PA to MD: He is performing the duties of a Stenographer. His work also includes being the Personal Assistant to the Managing Director. He is typing all the Gujarati letters of the company that are to be sent mostly to the Finance Department.  Resources: He is handling the work of resource department by preparing daily Intra Office Note covering all transactions on day to day basis. Moreover, he also prepares periodical reports on the entire deposits placed all GoG entities for presenting them to the Management and Finance Department.	

17

Name	Ms. Shruti Bhavsar	
Designation	Dy. Manager	
Department	Accounts & Taxation	
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	Her work involves assisting in preparation of the Final accounts - Balance sheet & P/L A/c of the company, passing important journal voucher entries, monitoring the compliance of statutory requirements of payment of TDS, preparation of TDS statements, etc. Further, she carries out preparation of various calculations, statements required for preparing monthly Balance Sheet, preparation of Monthly, Quarterly and Half yearly returns to be submitted to RBI.	
	She also looks after the taxation related work of the company. She is mainly responsible for preparation of I.T Provision and Advance Tax on quarterly basis, preparation of submissions in the course of proceedings, preparing Income Tax Approval notes, checking of TDS on salary, ICD and LDS with accounts on monthly basis and issuing TDS certificate to the parties, making entries for TDS on salary in package, preparing and filling of Service tax return and Income Tax Return of companies, drafting of rectification applications with calculations and filing online rectifications and also drafting reply to various notices from the department.	

Name	Mr. Falak Kalya	Mr. Falak Kalyani		
Designation	Officer	Officer		
Department	Credit & Invest	Credit & Investments		
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				

He is carrying out activities related to Credit & Investment
function of the company. His work includes daily monitoring of
installments, scheduling the installments and coordinating with
the officials of GoG entities to whom the loans are provided. He
also prepares Board Notes, correspondence etc. related to Credit
department and maintains records of credit portfolio of the
company on day to day basis.

Name	Mrs. Usha Dixit	
Designation	Officer (Receptionist)	
Department	Personnel & Ad	lministration
-		
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	<b>Receptionist:</b> As a Receptionist-cum-Telephone operator, her primary duties are attending the reception counter and the telephone operations of the company. She maintains records of telephone numbers and checks/verifies authenticity of the telephone bills.	
	<b>Personnel &amp; Administration (Dispatch):</b> She is handling the Dispatch department where her job responsibilities include receiving and sending the company's mail, handling the day-to-day posts and couriers, etc. She maintains an Inwards & Outward register for the same. She also checks/verifies authenticity of the Courier Bills and maintains the Stamps.	

Name	Mr. Vasant Pate	Mr. Vasant Patel		
Designation	Officer	Officer		
Department	Resources, Fina	Resources, Finance & Accounts, Recovery		
		•		
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				

Finance & Accounts: He is handling the work of bank
reconciliation. Moreover, he initiates the process of receipts/payments transactions of company's Liquid Deposit Scheme. This
includes data entry into the respective software and generation of interest reports for payments.
He is also handling recovery work and various miscellaneous
works.

Name	Mr. Chetan Rana		
Designation	Officer	Officer	
Department	Resources		
Powers	Administrative	None	
	Financial	None	
	Others	None	
Duties			
	He is working in the Resource department and is a part of the operational team which carries out activities like processing of repayments, renewals, premature withdrawals, reconciliation and interest calculations of Inter Corporate Deposits of the company. He assists in preparation of reports related to the resources department as and when required.		

Name	Mr. Narendrasii	Mr. Narendrasinh Jhala		
Designation	Officer	Officer		
Department	Personnel & Ad	Personnel & Administration		
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				

He is mainly involved with activities related to the P&A Department of the company. He's primary responsibilities are preparing various Approval notes, Office circulars related to P&A, informing management about updates happening in labour laws, Government schemes, G.Rs etc. He carries out activities related to purchase/ sale of company assets, renewals of insurance and other annual maintenance contracts, and any other tasks assigned from time to time by the management.

His work includes preparation of Salary after taking into consideration various deductions, maintaining registers/records of various Loans, Leave, Travelling, loan deductions to be made, preparation of Form No.16, calculation of Income Tax, calculation of Provident Fund, filing of Returns of Provident Fund, Professional Tax, renewal of insurance, etc. He is also handling routine P & A work related to purchase of various items and day-to-day functioning of the office.

Name	Mr. Kalpeshkumar Patel		
Designation	Officer		
Department	Finance & Accounts		
	•		
Powers	Administrative None		
	Financial	None	
	Others	None	
Duties			
	His work includes preparation of all vouchers and cheques for transactions and preparation of cash vouchers and bank vouchers related to day to day routine expenses on a daily basis as well as passing related journal voucher entries. He is also associated with the work of sales tax, preparation of TDS challan, Annual E-TDS return and related activities.		

Name	Mr. Arun Sahu		
Designation	Sr. Assistant		
Department	Resources		
Powers	Administrative	None	
	Financial	None	
	Others	None	

Duties			
	He is in the resources department wherein he initiates the process of daily transactions of deposits in the form of ICDs as per the instructions of depositors. This includes receipts, payments, rollovers, premature withdrawals, interest calculations etc.		
	Further, he also does the data entry of all transactions in the software.		

Name	Mr. Priteshkumar Mistry			
Designation	Sr. Assistant			
Department	Resources			
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				
	He is a part of the operational team of the resources department			
	which carries out the process of daily transactions of deposits in			
	the form of ICDs as per the instructions of depositors. This			
	includes receipts, payments, rollovers, premature withdrawals,			
	interest calculations etc.			

Name	Mr. Mahendra Vaghela		
Designation	Driver		
Department	Personnel & Administration		
Powers	Administrative	Administrative None	
	Financial	None	
	Others	None	
Duties			
	He is a driver for the vehicle of company.		

## Chapter - 4 (Manual - 3)

# Rules, Regulations, Instructions, Manual and Records, for Discharging Functions

4.1. List of rules, regulations, instructions, manual and records, held by public authority or under its control or used by its employees for discharging functions as per the following format. This format has to be filled for each type of document.

Type of the document: Rules

Name / title of the document: Service Rules

Brief Write-up on the Document:

Contains all details regarding the rules, regulations and instructions for discharging functions. (It is under revision)

From where one can get a copy of rules, regulations, instructions, manual and records:

Address: Wing "B", 3rd Floor, 132 ft. Ring Road,

Near University Ground, Vastrapur,

Ahmedabad -380052.

Telephone No: 079-27912528/29/30

Fax: 079-27912534

Email: gsfs1992@gmail.com

Fee charged by the department for a copy of Service rules: Rs.100/-

## Chapter -5 (Manual - 4)

Particulars of any arrangement
that exists for consultation
with, or representation by, the members
of the public in

relation to the formulation of its policy or implementation

thereof

#### **Formulation of Policy**

5.1. Whether there is any provision to seek consultation/ participation of public or its representatives for formulation of policies? If there is, please provide details of such policy in format.

No public dealing, hence not applicable.

#### **Implementation of Policy**

5.2. Whether there is any provision to seek consultation/ participation of public or its representatives for implementation of policies? If there is, please provide details of provisions in format.

No public dealing, hence not applicable.

## Chapter - 6 (Manual - 5)

## A statement of the categories of documents that are held by it or under its control

6.1. Use the format given below to give the information about the official documents. Also mention the place where the documents are available for e.g. at secretariat level, directorate level, others (Please mention the level in place of writing "Others")

Sr.	Category of	Name of the	Procedure to obtain	Held by under
No.	the document	document	the document	control of
1.	Rules	Service Rules	Payment of fees of	P & A dept.
		(Under revision)	Rs.100/-	

## **Chapter - 7 (Manual - 6)**

## A statement of boards, council, committees and other bodies constituted as its part

## 7.1. Please provide information on Boards, Councils, Committees and Other Bodies related to the public authority in the following format:

#### A) **Board of Directors:**

Name and address of the

Affiliated Body: Board of Directors, Registered Office of GSFS

Type of Affiliated Body

(Board, Council, Committees, Other

Bodies): Board

Brief Introduction of the Affiliated Body:

Establishment Year: Since inception i.e. November, 1992

Objective: To discharge the duties of a Board as provided in

the Companies Act, 2013 and rules made thereunder.

(including erstwhile Companies Act, 1956)

Main Activities: To take all decisions related to carrying out the

operations of the Company including policy formulation, credit and investment decisions, strategy formulation, authorization to the management for carrying out various activities and

periodic monitoring of activities of the company

Role of Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member

Composition: Shri K. Kailashnathan, IAS, Chairman

Shri Pankaj Joshi, IAS, Managing Director Shri Milind Torawane, IAS, Nominee Director Mrs. Arti Kanwar, IAS, Nominee Director Shri Sunil Talati, Independent Director Shri Bhadresh Mehta, Independent Director Shri Kamlesh K. Patel, Nominee Director

\_\_\_\_\_

Head of the Body: Chairman

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: At least four meetings in a year

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings

available to the public?

## B) Audit Committee:

Name and address of

the Affiliated Body: Audit Committee, Registered office of GSFS

Type of Affiliated Body

(Board, Council,

Committees, Other Bodies): Committee

Brief Introduction of the Affiliated Body

Establishment Year: 1999

Objective: Review of the quarterly and annual financial

statements, statutory compliances and

operations of the Company

Main Activities:

The following is the scope of Audit Committee.

1. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;

- 2. Recommendation for appointment, remuneration and terms of appointment of Internal Auditors of the Company and recommendation for fixation of remuneration of Statutory Auditors
- 3. Approval of payment to Statutory Auditors for any other services rendered by the Statutory Auditors, if any;
- 4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
  - a. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013
  - b. Changes, if any, in accounting policies and practices and reasons for the same
  - c. Major accounting entries involving estimates based on the exercise of judgment by management
  - d. Significant adjustments made in the financial statements arising out of audit findings
  - e. Compliance with legal requirements relating to financial statements
  - f. Disclosure of any related party transactions
  - g. Qualifications in the draft audit report
- 5. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
- 6. Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- 7. Approval or any subsequent modification of transactions of the company with related parties;
- 8. Evaluation of internal financial controls and risk management systems;
- 9. Reviewing, with the management, performance of internal auditors, adequacy of the internal control systems; Discussion with internal auditors of any significant findings and follow up there on;
- 10. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- 11. Discussion with statutory auditors about the nature and scope of audit as well as any area of concern;
- 12. Oversee conduct of an Information System Audit of the Internal Systems and processes at least once in two years to assess operational risk faced by the Company

13. Any other matters as may be prescribed under the relevant rules, regulations or orders of any appropriate authority.

Role of the Affiliated Body (Advisory/Managing /Executive

/Others): Advisory

Structure and Member Composition:

Shri Sunil Talati, Independent Director Shri Pankaj Joshi, IAS, Managing Director Shri Bhadresh Mehta, Independent Director

Head of the Body: Shri Sunil Talati, Independent Director

As and when required

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings:

Can public participate in

the meetings?

Are minutes of the meetings

prepared? Yes

Are minutes of the meetings available to the public?

C) <u>Investment Committee:</u>

Name and address of

the Affiliated Body: Investment Committee, Registered office of

**GSFS** 

No

Type of Affiliated Body

(Board, Council,

Committees, Other Bodies): Committee

Brief Introduction of the Affiliated Body:

\_\_\_\_\_

Establishment Year: 2001

Objective: To review the various investment and credit

options and the existing portfolios.

Main Activities: To review and recommend decisions related

to investment policy formulation, credit and investment decisions and strategy formulation

regarding the same.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Shri Pankaj Joshi, IAS, Managing Director Shri Milind Torawane, IAS, Director

Shri Kamlesh K. Patel, Director

Head of the Body: Shri Pankaj Joshi, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate in

the meetings?

Are minutes of the meetings

prepared? Yes

Are minutes of the meetings

available to the public? No

## **D)** <u>Finance Committee:</u>

Name and address of

the Affiliated Body: Finance Committee, Registered office of

**GSFS** 

\_\_\_\_\_

Type of Affiliated Body (Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body

Establishment Year: 1995

Objective: To take decision regarding credit and

investment proposals.

Main Activities: To take all decisions related to carrying out

the operations of the company regarding credit and investment including policy formulation, strategy formulation, authorization to the management for carrying

out various activities regarding the same.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Shri Pankaj Joshi, IAS, Managing Director

Shri Milind Torawane, IAS, Director Shri Kamlesh K. Patel, Director

Head of the Body: Shri Pankaj Joshi, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate in

the meetings?

Are minutes of the meetings

prepared? Approval notes are signed.

Are minutes of the meetings available to

the public ?

### **E)** Personnel Committee:

Name and address of the

Affiliated Body: Personnel Committee, Registered office of

**GSFS** 

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 1993

Objective: To formulate policies related to personnel

matters

Main Activities: To take decision regarding formulation of

policies like promotion policy, recruitment

policy, salary structure, etc.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Shri Pankaj Joshi, IAS, Managing Director

Shri Milind Torawane, IAS, Director

Shri Kamlesh K. Patel, Director

Head of the Body: Shri Pankaj Joshi, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Gujarat State Financial Services Ltd.

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

# F) Nomination and Remuneration Committee:

Name and address of the

Affiliated Body: Nomination and Remuneration Committee,

Registered office of GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2014

Objective: To formulate policies related to personnel

matters in respect of key managerial personnel and other employees as prescribed under the

Companies Act, 2013

Main Activities: To formulate criteria for determining

qualification, positive attribute criteria for appointment of key managerial personnel. To recommend policy for determining remuneration of KMPs and other employees.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Shri Milind Torawane, IAS, Director Shri Sunil Talati, Independent Director

Shri Bhadresh Mehta, Independent Director

Shri Kamlesh K. Patel, Director

Head of the Body: Shri Milind Torawane, IAS, Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared?

Are minutes of the meetings available

to the public?

# G) Corporate Social Responsibility (CSR) Committee

Yes

Name and address of the

Affiliated Body: Corporate Social Responsibility (CSR)

Committee, Registered office of GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2014

Objective: To formulate policies related to spending in

Corporate Social Responsibilities (CSR) as provided in Companies Act, 2013 and rules

made there under

Main Activities: To Formulate and recommend to the Board a

Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company. Recommend the amount of

expenditure to be incurred on each of the activities and Monitor the Corporate Social Responsibility Policy of the Company from time to time.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Shri Pankaj Joshi, IAS, Managing Director

Shri Milind Torawane, IAS, Director

Shri Bhadresh Mehta, Independent Director

Head of the Body: Shri Pankaj Joshi, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

# H) Risk Management Committee

Name and address of the

Affiliated Body: Risk Management Committee, Registered

office of GSFS

39

Type of Affiliated Body (Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2019

Objective: To manage the integrated risk

Main Activities: To manage the integrated risk faced by the

Company from time to time.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Shri Pankaj Joshi, IAS, Managing Director

Shri Milind Torawane, IAS, Director Shri Kamlesh K. Patel, Director

Head of the Body: Shri Pankaj Joshi, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

# I) Asset Liability Management (ALM) Committee

Name and address of the

Affiliated Body: Asset Liability Management (ALM)

Committee, Registered office of GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2019

Objective: To oversee Asset Liability Management of the

Company

Main Activities: To oversee Asset Liability Management of the

Company.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Shri Pankaj Joshi, IAS, Managing Director

Shri Milind Torawane, IAS, Director

Shri Bhadresh Mehta, Independent Director

Head of the Body: Shri Pankaj Joshi, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

# **Chapter - 8 (Manual - 7)**

# The names, designations and other particulars of the Public Information Officers

# 8.1. Contact information about the Public Information Officers, Assistant Public Information Officers and Departmental Appellate Authority of the Public authority in the following format:

# Name of the Public Authority:

### **Public Information Officer:**

Sr.	Name	Designation	STD	Phone	No.	Fax	Email	Address
No			Code					
				Off.	Mobile			
1.	Anil	Company	079	27912528/29/	7574822526	27912534	gsfs1992@	A/403, Shalin
	Maloo	Secretary		30			gmail.com	Otium, behind
		and						Shalin
		Manager						Bunglows,
								Corporate
								Road,
								Prahladnagar,
								Ahmedabad
								380 015

# Department Appellate Authority:

Sr.	Name	Designation	STD	Pho	ne No.	Fax	Email	Address
No			Code					
				Off.	Mobile			
1.	Hemant	Vice	079	27912528/	9825049284	27912534	gsfs1992@	85, Pratham
	Pant	President		29/30			gmail.com	Vatika, Nr.
								Aamantran
								Bungalows,
								Aarohi Club
								Road, Bopal
								Ahmedabad- 58

43

# Chapter - 9 (Manual - 8)

# Procedure followed in Decision Making Process

9.1 Procedure followed to take a decision for various matters? (A reference to Secretariat Manual and Rule of Business Manual, and other rules/regulations etc can be made):

The Intra-Office note for any decision is prepared by the junior most officer in the decision making channel of that department and this note has to be approved by the highest level required before implementation.

9.2 Documented procedures / laid down procedures/ Defined Criteria /Rules to arrive at a particular decision for important matters. Different levels through which a decision process moves:

The Intra-Office note for any decision is prepared by the junior most officer in the decision making channel of that department and this note has to be approved by the highest level required before implementation. The decision process moves through the following levels:

Dy. Manager 
$$\rightarrow$$
 Dy. Manager  $\rightarrow$  AVP  $\rightarrow$  AVP  $\rightarrow$  VP

## 9.3 Arrangements to communicate the decision to the public:

Since the decisions of the company do not have any impact whatsoever on the public, there is no formal arrangement to communicate the decision to the public.

9.4 Officers at various levels whose opinions are sought for the process of decision making:

Opinion of employees of the level of Deputy Manager and above are sought for the process of decision making. The opinion flows in the following channel:

Dy. Manager
$$\longrightarrow$$
Manager $\longrightarrow$ AVP $\longrightarrow$ VP $\longrightarrow$ Managing Director

# 9.5 The final authority that vets the decision:

Financial Decisions - Finance Committee or Board of Directors Administrative Decisions - Personnel Committee or Board of Directors

9.6 Information separately in the following format for the important matters on which the decision is taken by the public authority:

Subject on which the decision is to be 1. Financial matter					
taken	2. Administrative matter				
Guideline/ Direction, if any	For 1: As per the credit and				
	investment norms.				
	For 2: As per the Service Rules				
Process of Execution	The Intra-Office note for any decision				
	is prepared by the junior most officer				
	in the decision making channel of that				
	department and this note has to be				
	approved by the highest level required				
	before implementation.				
Designation of the officers involved in	Dy. Manager, AVP, VP, Managing				
decision making	Director, Directors and Chairman				
Contact information of above	Registered Office of the company				
mentioned officers					
If not satisfied by the decision, where	Appeals may be made to the				
and how to appeal	Managing Director mentioning details				
	regarding the grievance				

# Chapter -10 (Manual - 9)

# Directory of Officers and Employees

# 10.1 Information district wise in following format:

# Ahmedabad Office:

Sr. No.	Name	Designation	S.T.D. Code	Phone No Office	Phone No Mobile	Fax	Email	Address
1	Mr. Vipul Sheth	Vice President	079	27912528/29 /30	9979882411	27912534	gsfs1992@gma il.com	7,Sarjan Apartment, 22 Jayant Park Society, Nr. Ishwarnagar Kans, Bhadvatnagar, Maninagar, Ahmedabad.
2	Mr. Hemant Pant	Vice President	079	Do	9825049284	Do	gsfs1992@gma il.com	85, Pratham Vatika, Nr. Aamantran Bungalows, Aarohi Club Road, Bopal Ahmedabad- 58
3	Mr. Nitin Shah	Chief Financial Officer and Asst. Vice President	079	Do	9979882401	Do	gsfs1992@gma il.com	C-1/41,Fourth Floor, Arjun Tower, Nr.CP Nagar, Part- 3,Nr.Saundary Apartment,Ghatlodia,Ah medabad-61
4	Mr. Keval Bhatt	Asst. Vice President	079	Do	9979882404	Do	gsfs1992@gma il.com	A-25, Ashoka Apartments, Nr. Gujarat College Railway Crossing, Ellisbridge, Ahmedabad – 06.
5	Mr. Anil Maloo	Company Secretary and Manager	079	Do	7574822526	Do	gsfs1992@gma il.com	A-403, Shalin Otium, Nr. Shalin Bunglows, Corporate Road, Prahladnagar, Ahmedabad - 38015
6	Ms. Sapna Mansuri	Dy. Manager	079	Do	7574822520	Do	gsfs1992@gma il.com	B-305, Sayan Hills, B/h Jivraj Police Chowky, Jivraj Park, Ahmedabad
7	Manjitsingh Ailsinghani	Dy. Manager	079	Do	7574822527	Do	gsfs1992@gma il.com	B-204, Popular Paradise, Nr. Vishwas City 5, In-line of Satyamev Vista Flats, Gota, Ahmedabad - 382481
8	Mr. Sanat Dave	Dy. Manager	079	Do	9727757015	Do	gsfs1992@gma il.com	14,Amarpura Society,Nr. Dhanji Bhais Well, Chandlodia, Ahmedabad-81
9	Mrs. Reeja Benny	Dy. Manager	079	Do	9979882402	Do	gsfs1992@gma il.com	C-12,Sudarshan Apartment, Nr.Satadhar Terminus, Sola Road,Ahmedabad-61
10	Mr. Ramesh Bhatt	Dy. Manager	079	Do	9727757016	Do	gsfs1992@gma il.com	B-25,Milapnagari Society, Mission Road, Ramtalavdi, Nadiad-387 002
11	Ms. Shruti Bhavsar	Dy. Manager	079	Do	9712988133	Do	gsfs1992@gma il.com	C-09 Sharad Apartment Behind Gautambaug Society, Paldi, Ahmedabad-380007
12	Mr. Falak Kalyani	Officer	079	Do	7574822523	Do	gsfs1992@gma il.com	A-24/283, Krishnanagar, Saijpur Bogha, Ahmedababd
13	Mrs. Usha Dixit	Officer	079	Do	7574822528	Do	gsfs1992@gma il.com	A/111,Om Pranav Apartment, Nr.Satadhar Terminus, Sola Road,Ahmedabad-61
14	Mr. Vasant Patel	Officer	079	Do	9825005353	Do	gsfs1992@gma il.com	A-91, Prarthana Bunglow, Opp. Ambedkar Hall, Saraspur,

								Ahmedabad-18
15	Mr. Chetankumar Rana	Officer	079	Do	9712937633	Do	gsfs1992@gma il.com	E-137, 2 <sup>nd</sup> Floor, Jayant Park, Adinath Co- Operative Housing Society, Memnagar, Ahmedabad-380052
16	Mr. Narendrasinh Jhala	Officer	079	Do	9712957567	Do	gsfs1992@gma il.com	1240/2, Sector-3a, Behind Hi-Tech Hospital, Gandhinagar-382006
17	Mr. Kalpeshkumar Patel	Officer	079	Do	9712962992	Do	gsfs1992@gma il.com	F-102, Sukan Lotus, Near Tulshi Bunglows, Vande Matram, Chandoliya, Ahmedabad- 382481
18	Mr. Arun Sahu	Sr. Assistant	079	Do	7574822521	Do	gsfs1992@gma il.com	A-105, Vrundavan Avenue, Opp. Vandematram School, Amraiwadi, Ahmedababd - 380026
19	Mr. Pritesh Mistry	Sr. Assistant	079	Do	9712932522	Do	gsfs1992@gma il.com	C-113, Indravihar Society, Opp. Diamond mill, Nikol road, Ahmedabad-382350
20	Mr. Mahendra Vaghela	Driver	079	Do	9979882408	Do	gsfs1992@gma il.com	At. & Post Gam-Kolavda, Hari Krishna Apartments, Tal.: Gandhinagar, Gujarat.

49

# Chapter -11 (Manual -10)

The Monthly Remuneration Received By Each of its Officers and Employees, Including the System of Compensation as Provided in Regulations

# 11.1. Information in following format:

		As per 6th Pay C	As per 7 <sup>th</sup> Pay	
SR. NO.	NAME OF EMPLOYEES & DESIGNATION	PAY SCALE	GRADE PAY	LEVEL IN PAY MATRIX
1	Vipul Sheth	37400-67000	8900	13A
	Vice President			
2	Hemant Pant	37400-67000	8900	13A
	Vice President			
3	Nitin Shah	37400-67000	8700	13
	Chief Financial Officer and Asst. Vice President			
4	Keval Bhatt	37400-67000	8700	13
	Asst. Vice President			
5	Anil Maloo	21900-39100	7600	12
	Company Secretary and Manager			
6	Sapna Mansuri	15600-39100	5400	10
	Dy. Manager			
7	Manjitsingh Ailsinghani	15600-39100	5400	10
	Dy. Manager			
8	Sanat Dave	15600-39100	5400	10
	Dy. Manager			
9	Reeja Benny	15600-39100	5400	10
	Dy. Manager			
10	Ramesh K. Bhatt	15600-39100	5400	10
	Dy. Manager			
11	Shruti Bhavsar	15600-39100	5400	10
	Dy. Manager			

12	Falak Kalyani	10810-34800	4400	7
	Officer			
13	Usha Dixit	9300-34800	4400	7
	Officer (Receptionist)			
14	Vasant Patel	9300-34800	4400	7
	Officer			
15	Chetankumar Rana	10810-34800	4400	7
	Officer			
16	Narendrasinh Jhala	10810-34800	4400	7
	Officer			
17	Kalpeshkumar Patel	10810-34800	4400	7
	Officer			
18	Arun Sahu	7510-20200	2400	4
	Sr. Assistant			<del></del>
19	Pritesh Mistry	7510-20200	2400	4
	Sr. Assistant			
20	Mahandra Vaghala	5200-20200	2000	3
20	Mahendra Vaghela	3200-20200	2000	3
	Driver			

The procedure to determine the remuneration as given in the regulation:

52

**DA**: Dearness allowance is as per the State Government.

**HRA**: As per the norms of the State Government

# Chapter -12 (Manual - 11)

# The Budget Allocated to each Agency (Particulars of all plans, proposed expenditures and reports on disbursement made)

For Public Authorities responsible for developmental, construction, technical works

12.1. Please provide information about the details of the budget for different activities under different schemes in the format.

As company not engaged in developmental, construction, and technical works, hence not applicable.

# Chapter -13 (Manual - 12)

# The Manner of Execution of Subsidy Programmes

# 13.1. Please provide the information as per the format: As the company does not get any subsidy/grant and does not have any subsidy programme, hence not applicable.

# Chapter -14 (Manual -13)

# Particulars of Recipients of Concessions, permits or authorization granted by it

# 14.1. Information as per the format: As the company does not provide any concessions, permits or has not granted any authorization, hence not applicable.

# **Chapter - 15 (Manual - 14)**

# Norms set by it for the discharge of its functions

# 15.1 Details of the Norms/ Standards set by the department for execution of various activities/ programmes:

## A. Norms related to Resource Department:

**Acceptance of Inter Corporate Deposits:** GSFS pays interest on Intercorporate deposits for the different tenors. The present interest rates offered by GSFS for different tenors are as under:

(w.e.f. 10/06/2020)

Duration	Rate of Interest
	% p.a.
15 days to 90 days	5.00% p.a.
91 days to 180 days	5.25% p.a.
181 days to < 1 year	5.50% p.a.
1 year to 3 years	6.00% p.a.

Acceptance of funds in Liquid Deposit Scheme (LDS): This scheme offers the facility of earning interest on funds of very short tenure, even for one day, which otherwise typically earn no interest lying in a current account and there are no other avenues for deployment of such funds.

Under this scheme, an organization can place funds with GSFS even for a day. GSFS parks these funds in money market operations ensuring maximum safety and liquidity. From 10<sup>th</sup> June, 2020 and onwards, the investor is paid fixed interest @ 4.25% p.a. on the funds placed by it in the Liquid Deposit Scheme.

# **B.** Norms related to Credit and Investment Department: The present exposure norms for the credit and investments of the company are as under:

Sr. No.	* Type of Exposure	Regulating Body	Exposure Limit	Approving Authority
1.	Any listed/unlisted GoG company or		@ Any amount	
	Government of Gujarat entity and		approved by	
	their group / promoted / subsidiaries	Government	Finance	
	where the administrative control is	of Gujarat	Committee from	Finance
	with the State Government (Like		time to time	Committee
	GUVNL, GIPCL, GSFC, GACL,			
	GNFC, GMDC, GSPC, GWSSB,			
	SSNNL, AMC, Civil Supply,			
	GSRTC, GPCL etc.)			

<b>\$</b> 2.	Investment in Government of India	Central	Any amount	
	Securities (G-Secs), Treasury Bills	Government/	approved by	Finance
	and State Developmental Loans of	Government	Finance	Committee
	Government of Gujarat	of Gujarat	Committee from	
			time to time	
3.	Subscription in Bonds, Debt and	Central	Any amount	
	quasi-debt instruments of Central	Government/	approved by	
	Government PSUs and	Government	Finance	Finance
	listed/unlisted GoG company or	of Gujarat	Committee from	Committee
	Government of Gujarat entity and		time to time	
	their group / promoted / subsidiaries			
	where the administrative control is			
	with the State Government			
4.	Deployment of funds in Liquid/Debt	Securities	Surplus funds till	
	Schemes of Asset Management	and	the availability	Finance
	Companies (AMCs) empanelled by	Exchange	of other	Committee
	Finance Committee	Board of	approved	
		India (SEBI)	investment	
			avenues	
5.	Primary Dealers	Reserve	As per the limits	
		Bank of	approved by	Finance
		India (RBI)	Finance	Committee
			Committee in	
			each case	

- \* As per the Prudential Norms of RBI, it permits 15% of owned funds of the lender as the maximum exposure to a company and 25% of owned funds to a group in credit/investment. Earlier, RBI had exempted Government Companies from such norms, however as per the new classification these exemptions are not extended to Non Deposit Taking Systemically Important Companies (ND-SI) (having asset base of Rs.100 crore and above). As GSFS falls in ND-SI category, persuasion with RBI is on for availing exemption from these norms.
- @ Any amount covered by unconditional and irrevocable GoG guarantee OR covered by marking a lien on funds available in PLA account OR covered by a comfort letter issued by any GoG entity on behalf of the borrower OR covered by the receivables from the budgetary support from GoG OR covered by Post Dated Cheques OR covered by any other condition stipulated by Finance Committee from time to time.
- \$ These investments would be in the nature of HTM (Held-till-maturity). However, in case of sale before maturity, approval of Finance Committee is required.

## C. Norms related to Personnel Department:

The norms as laid down in the Service rules are followed.

istitute of Charte	ned riccount	nstitute of Chartered Accountants of India.					

**D.** Norms related to Accounts Department:

# Chapter -16 (Manual -15)

# Information available in an electronic form

16.1 Please provide the details of the information related to the various schemes which are available in the electronic format.

# **Inter-Corporate Deposit:**

All the information related to the Inter-Corporate deposits (ICDs) accepted by the company i.e. rate of interest offered, different tenure slabs, norms for premature penalty, norms for loan against ICD, etc. are available in the electronic format.

# **Liquid Deposit Scheme:**

The details explaining the operational aspects of the Liquid Deposit scheme are available in the electronic format.

# Chapter -17 (Manual -16)

# Particulars of the facilities available to citizens for obtaining information

# 17.1. Means, methods or facilitation available to the public which are adopted by the department for dissemination of information:

The company uses the following means/methods for dissemination of information to the public:

**Notice Board** 

**Inspection of Records in the Office** 

System of issuing of copies of documents

**Printed Manual Available** 

# Chapter -18 (Manual -17)

# **Other Useful Information**

## 18.1 Frequently Asked Questions and their Answers by Public:

### What is the difference between GSFC and GSFS?

GSFC and GSFS are two distinct organizations of the State Government whereas GSFC is a corporation established by the Corporation Act while GSFS is a company established under the Companies Act, 1956. GSFC has been established with main object for development activities to contribute to social upliftment, regional dispersal of industrial activities and to adding to Gross Stock Domestic Products. Also for promoting economic growth, balanced regional development and widening of entrepreneurial base by financing small enterprises. GSFC provides finance to new industrial units, for acquisition of Fixed Assets, Expansion, Modernization, Diversification, Renovation etc. GSFS has been given the mandate by the State Government to manage the surplus funds of the GoG controlled entities of the state. It acts as a treasury manager for the various State owned entities.

## Does GSFS accept deposits from public?

No. It only accepts deposits from various Government of Gujarat entities in the form of Inter-Corporate Deposits.

## Does GSFS finance to individuals and small & medium enterprises?

No. As per the present norms GSFS is not financing to these entities.

# Annexure - I

# **Organizational Structure**

