INFORMATION HANDBOOK

OF

GUJARAT STATE FINANCIAL SERVICES LTD.

-Under Right to Information Act.

SEPTEMBER, 2025

Chapter - 1

Introduction

1.1. Background of this handbook (Right to Information Act, 2005):

This handbook has 17 manuals containing information regarding Gujarat State Financial Services Ltd. and has been prepared as per the guidelines laid down under Right to Information Act, 2005.

The first manual of RTI was completed in the month of October, 2005. This Manual is showing the position as at September, 2025.

1.2. Objective / purpose of this hand-book:

This hand-book is meant to provide information to the general public and the information contained in the hand-book may be shared with the public.

1.3. Intended users of this hand-book:

Any person who wants information regarding the Company.

1.4. Organisation of the information in this handbook:

The handbook contains the following 18 Chapters and 17 manuals:

Chapter – 1	Introduction
Chapter – 2 (Manual –1)	Particulars of Organization, Functions and Duties
Chapter – 3 (Manual –2)	Powers and Duties of Officers and Employees
Chapter – 4 (Manual – 3)	Rules, Regulations, Instructions, Manual and
	Records, for Discharging Functions
Chapter – 5 (Manual – 4)	Particulars of any arrangement that exists for
	consultation with, or representation by, the
	members of the public in relation to the
	formulation of its policy or implementation thereof
Chapter – 6 (Manual – 5)	A statement of the categories of documents that
	are held by it or under its control
Chapter – 7 (Manual – 6)	A statement of Board, councils, committees and
	other bodies constituted as its par
Chapter – 8 (Manual – 7)	The names, designations and other particulars of
	the Public Information Officer
Chapter -9 (Manual -8)	Procedure followed in Decision Making Process
Chapter – 10 (Manual – 9)	Directory of Officers and Employees
Chapter – 11 (Manual – 10)	The Monthly Remuneration Received By Each of

	its Officers and Employees, including the System of Compensation as Provided in Regulations
Chapter – 12 (Manual – 11)	The Budget Allocated to each Agency (Particulars
	of all plans, proposed expenditures and reports on
	disbursement made)
Chapter – 13 (Manual – 12)	The Manner of Execution of Subsidy Programmes
Chapter – 14 (Manual – 13)	Particulars of Recipients of Concessions, permits
	or authorization granted by it
Chapter – 15 (Manual – 14)	Norms set by it for the discharge of its functions
Chapter – 16 (Manual – 15)	Information available in an electronic form
Chapter – 17 (Manual – 16)	Particulars of the facilities available to citizens for
	obtaining information
Chapter – 18 (Manual – 17)	Other Useful Information

1.5. Definitions (Definitions of various terms used in the handbook):

- (a) 'Company' means the Gujarat State Financial Services Ltd.
- (b) 'Board' means the Board of Directors of the company
- (c) 'Committee' means a committee appointed by the Board by a resolution to perform a specific function assigned to it.
- (d) 'Employee' means all persons in the whole time employment of the company and whether permanent, officiating or temporary and whether employed as advisors, officers or as ministerial or subordinate staff and whether under a contract of service or not.
- (e) 'Salary' means an aggregate of Basic Pay, Dearness Allowance and House Rent Allowance.

1.6. Contact person in case some body wants to get more information on topics covered in the hand-book as well as other information also:

Shri Neeraj Jain, Company Secretary

1.7. Procedure and Fee Structure for getting information not available in the handbook:

A written application may be taken from the person who wants any information that is not available in the handbook. The application may be forwarded to the Public Information Officer. Rs.20/- is charged as fee.

Chapter-2 (Manual - 1)

Particulars of Organization, Functions and Duties

2.1. Objective/purpose of the public authority:

- To provide professional fund management services to GoG controlled organizations.
- To create a win-win situation for the GoG depositors, GoG borrowers and the company.
- To safeguard the shareholder's (State Government) wealth through effective and efficient management of resources.

2.2. Mission / Vision Statement of the public authority:

Mission:

To adhere to the values of financial discipline, conservativeness, excellence, fairness and safety.

To add value to the state economy.

Vision:

GSFS shall be an institute where innovative financial strategies are designed to give state undertakings a competitive edge.

GSFS shall be professionally managed and shall provide financial services that meet the expectations of Government and society at large.

2.3. Brief history of the public authority and context of its formation:

➤ GSFS was established vide G.R.No.JNV/1092/3535/A dated 18-11-1992. The main objects were to advance money or provide financial assistance to the State Government for development projects, other agencies/bodies/ companies, to finance and to promote companies engaged in industrial manufacturing, trading business & utilities; to carry on leasing, hire purchase, investment business and to provide financial consultancy services.

- ➤ GSFS was registered with Reserve Bank of India as a Non-Banking Financial Company (NBFC). It carried out all the financial activities of an NBFC including Bill discounting, Leasing, Inter Corporate Deposit, Hire Purchase as per the on-going market practice prevalent at that time.
- ➤ Thereafter, the management concentrated on deployment of funds to Government entities and stopped all its financial activities to the Private Sector and individuals in a phased manner.
- ➤ Presently, GSFS has redefined its objective to provide professional fund management services to GoG controlled organizations.
- ➤ The company presently focuses on lending only to Government entities at a competitive rate to pass on maximum benefit to these entities.

2.4. Duties of the public authority:

Gujarat State Financial Services Ltd. is a non-banking financial company (NBFC) (Middle Layer) registered with Reserve Bank of India as non deposit taking company. It is a Government of Gujarat Undertaking. The main duty of the company is to comply with the directions issued by the State Government from time to time and adhere to the directions of Reserve Bank of India for Government NBFCs upto the best possible extent keeping in view the GoG (Government of Gujarat) centric business model of the company.

2.5. Main activities/functions of the public authority:

- (i) To accept funds from State Government entities in the form of Inter-Corporate Deposits (ICDs) and Liquid Deposit Scheme (LDS).
- (ii) To provide hassle-free loans to State Government entities only at a lower rate which not only reduces the interest cost of these GoG entities but also indirectly enables to reduce their overall cost of borrowing from the market.

2.6. List of services being provided by the public authority with a brief write-up on them:

Inter-Corporate Deposit:

GSFS pays interest on Inter-corporate deposits for the different tenors. The present interest rates offered by GSFS for different tenors are as under:

(w.e.f. 01/09/2025)

Duration	Rate of Interest
	% p.a.
15 days to 90 days	6.00%
91 days to 180 days	6.25%
181 days to < 1 year	6.50%
1 year to 3 years	7.00%

<u>Liquid Deposit Scheme</u>:

This scheme offers the facility of earning interest on funds of very short tenure, even for less than 15 days, which otherwise typically earn no interest lying in a current account and there are no other avenues for deployment of such funds.

Under this scheme, an organization can place funds with GSFS even for less than 15 days. GSFS parks these funds in money market operations ensuring maximum safety and liquidity. From 1st September, 2025 and onwards, the investor is paid fixed interest @ 5.00% p.a. on the funds placed by it in the Liquid Deposit Scheme.

2.7. Organizational Structure Diagram at various levels namely State, directorate, region district, block etc (whichever is applicable):

As per Annexure – I at the end.

2.8. Expectation of the public authority from the public for enhancing its effectiveness and efficiency:

No public dealing, hence not applicable.

2.9 Arrangements and methods made for seeking public participation/contribution:

No public dealing, hence not applicable.

2.10. Mechanism available for monitoring the service delivery and public grievance resolution:

No public dealing, hence not applicable.

2.11. Addresses of the main office and other offices at different levels. (Please categorise the addresses district wise for facilitating the understanding by the user):

Main Office: Wing "B", 3rd Floor, 132 ft. Ring Road,

Near University Ground, Vastrapur,

Ahmedabad -380052.

2.12. Morning hours of the office: 9.30 a.m. Closing hours of the office: 5.30 p.m.

Holidays: As per the list of State Government holidays

2nd & 4th Saturday is a holiday.

Chapter -3 (Manual - 2)

Powers and Duties of Officers and Employees

3.1 Details of the powers and duties of officers and employees of the organization:

Name	Dr. T. Natarajan, IAS	
Designation	Managing Direct	etor
Powers	Administrative	 Authorised Signatory of Group A for credit and investment functions He is empowered on behalf of the Board of Directors to open any account in any Scheduled Banks
	Financial	Any capital expenditure upto Rs.10 lakhs. Any expenditure related to day to day administrative work of the company
	Others	All other powers as per the Service Rule of the company or the power vested by the Board from time to time.
Duties		
	He is the controlling authority for implementation of Service Rules. He is the operational head of the company and discharges all duties of a company required as per the Companies Act.	

Name	Mr. Hemant Pant	
Designation	Senior Vice President	
Department	Credit & Investi	tment, Resources, Administration,
	Appellate Author	ority under RTI Act.
	1 1	
Powers	Administrative	 Authorised Signatory of Group A for credit and investment functions Periodic Expenditure of Rent, Electricity, Telephone, Mobile, internet expenses, postage, Courier, Books & Periodicals and Subscriptions and municipal taxes upto actual limits. Settlement of Conveyance & Traveling expenses and Sanctions related to L.T.A. Premium payments for Leave Encashment and Gratuity Policy and final settlement for them at the end of the service upto actual limits as per approved company policy. Authorization of Casual Leave, Privilege Leave, Sick Leave and any other leave of employees after it is sanctioned by the reporting officer as per company policy.

		 5. Sanctions related to various scheme – Housing Loan, Vehicle Loan, Consumer Loan, Salary Advance, Own your Computer Scheme, annual premium of Insurance Policies, Mediclaim policy & Personal Accident Insurance policy & motor insurances upto actual limits as per approved company policy. 6. All payments related to salary and perquisite of employees and all payments related to persons taken on contract upto actual limits.
	Financial	Day to day routine expenses bills like office expenses, printing & stationery, repair and maintenance, business development, payment of traveling/hotel bills, petrol expense, etc. and capital expenditure bill upto Rs.50,000/
	Others	None
Duties		
	Credit & Investment: He is looking after the Credit & Investment Department of the company. His work involves day-to-day monitoring of fund position of the companies and deployment of the surplus fund. He is involved in preparation of all the Investment & Credit proposals for the deployment of funds in various avenues. He also carries out Money Market transactions on a daily basis.	
	Resources: He is looking after the Resources of the company, which involves the inflow of funds in the form of Inter-Corporate Deposits and Liquid Deposits from various GoG entities. His job involves accepting the inter-corporate deposits for various tenures and repayment/renewal at the request of the depositor. His work under Liquid Deposit Scheme involves managing of acceptance and withdrawal of funds on a daily basis by the depositor.	
		dministration: He is handling the P & A e company and is carrying out various activities
	He is Appellate A	uthority under RTI Act.

Name	Mr. Nitin Shah		
Designation	Chief Risk Offic	Chief Risk Officer (CRO) and Vice President	
Department	Concurrent Aud	lit	
•			
Powers	Administrative	None	
	Financial	None	

	Others	None
Duties		
	complete Concurrinvolves checking to deposits under taken place in the any repayment, Boards/Corporation physical verificat	the company. Apart from this, he is handling the rent Audit Function of the company. The work g day to day vouchers of all transactions related ICD & LDS, all types of loans, investments etc. company, pre-audit of certain transactions like issuance of ICD receipt to various ons, payment of Salary & other allowances, etc., ion of Cash on a routine basis, checking Bank pared by the Accounts department.

Name	Mr. Keval Bhatt	
Designation	Vice President	
Department	Credit & Invest	ment, Resources, Administration
Powers	Administrative	1. Authorized Signatory of Group A for
		signing cheques 2. Authorized Signatory of Group A for credit
		and investment functions
	Financial	In absence of Sr. VP Admin, day to day routine expenses bills like office expenses, printing & stationery, repair and maintenance, business development, payment of traveling/hotel bills, petrol expense, etc. and capital expenditure upto Rs.50,000/
	Others	None
Duties		
	Credit & Investment: He is looking after the Credit & Investment Department of the company. His work involves day-to-day monitoring of fund position of the companies and deployment of the surplus fund. He is involved in the preparation of all the Investment & Credit proposals for the deployment of funds in various avenues. He also carries out Money Market transactions on a daily basis.	
	Resources: He is looking after the Resources of the company, which involves the inflow of funds in the form of Inter-Corporate Deposits and Liquid Deposits from various GoG entities. His job involves an overall supervision of transactions related to accepting the inter-corporate deposits for various tenures and repayment/renewal at the request of the depositor. Similarly, in case of Liquid Deposit Scheme also, he manages the operations related to the receipt/payment of funds to/from the scheme by depositors on a daily basis by the depositor.	

Personnel & Administration: He assists in handling the P&A
department of the company and is carrying out various activities
related to it.

Name	Ms. Sapna Mansuri		
Designation	Chief Financial Officer and Manager		
Department	Finance & Acco	ounts	
	•		
Powers	Administrative	1. Authorized Signatory of Group A for	
		signing cheques	
		2. Authorized Signatory of Group A for credit and investment functions	
	Financial	None	
		None	
D .:	Others	None	
Duties			
	_	She is handling day-to-day work in the Accounts Department of	
	the company. Her work involves assisting in preparation of the		
	Final accounts - Balance sheet & P/L A/c of the company,		
	handling day to day banking operations with various banks,		
	passing important journal voucher entries, monitoring the		
	compliance of statutory requirements of payment of TDS,		
	preparation of TDS statements, etc. Moreover, she is also		
	involved in providing information and co-ordination with the		
	Internal, Statutory and AG Auditors. Further, she carries out		
	1	various calculations, statements required for	
	1 1 0	preparing monthly Balance Sheet, preparation of Quarterly and	
	Half yearly return	s to be submitted to RBI.	

Name	Mr. Neeraj Jain		
Designation	Company Secre	Company Secretary	
Department	Secretarial & Legal and PIO under RTI Act		
Powers	Administrative	Authorized Signatory of Group B for signing	
		cheques	
	Financial	None	
	Others	None	
Duties			

He is looking after the secretarial function of the Company. He's
mainly responsible for preparing agenda, minutes of Board,
Committees and general body meetings, filing various forms,
information, returns with Ministry of Corporate Affairs,
maintaining various records, registers under applicable statutes,
overseeing and complying with the requirement of Companies
Act, 2013 and rules made there under and other allied corporate
laws. He's also carrying out work related to recovery of overdue
amount from borrowers and coordinating with lawyers of the
Company in respect of ongoing legal cases at different forum to
keep a tab on the developments in the ongoing legal cases. He is
also the Public Information Officer under RTI Act.

Name	Mr. Prerak Shah	
Designation	Chief IT Officer	
Department	IT	
-		
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	He is looking after the day-to-day requirements related to company's software, hardware, networks and other IT equipments. He is responsible for developing, implementing, managing and evaluating the company's technological resources. His role also entails the process of development of software for the company and suggesting technical measures related to hardware/software during the course of the software development process. Further, he is also responsible for compliance with the various regulatory and statutory guidelines pertaining to framing of IT policy, IT strategy, risk management and IT resource management as applicable from time to time.	

Name	Mr. Manjitsingh	n Ailsin	ghani
Designation	Manager		
Department	Credit & Resou	rces	
Powers	Administrative	1. 2.	Authorized Signatory of Group A for signing cheques Authorized Signatory of Group B for credit and investment functions
	Financial	None	

	Others	None
Duties		
	payment transaction includes, verifying the TD documents of Go authorized official guidelines concertabreast with the letter the debt issuance.	dons towards the deposits of GoG entities. This ing the payment instructions of GOG Entities, is calculations, maintaining various records of in GoG entities related to its bank account and its als etc. Further, he keeps track on the RBI ming the company and keeps the management atest information on financial markets related to its like Bonds / State Development Loans and various debt instruments by way of periodical

Name	Mrs. Reeja Beni	ny
Designation	Dy. Manager	
Department	Resources	
_		
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	processing of rereconciliation and of the company. records of the Resto the resources required. At open	after the Resource department which includes epayments, renewals, premature withdrawals, interest calculations of Inter Corporate Deposits. She is also maintaining the complete data and source department. She provides reports related department to the Management as and when ational level, she is a point of contact with the ase of Inter Corporate Deposit & Liquid Deposit e-day basis.

Name	Mr. Ramesh Bh	att	
Designation	Dy. Manager		
Department	Resources	Resources	
_	·		
Powers	Administrative	None	
	Financial	None	

	Others	None
Duties		
	Stenographer. Assistant to the N	PA to MD: He is performing the duties of a His work also includes being the Personal Managing Director. He is typing all the Gujarati apany that are to be sent mostly to the Finance
	preparing daily Into day basis. Morentire deposits plant	s handling the work of resource department by atra Office Note covering all transactions on day reover, he also prepares periodical reports on the aced all GoG entities for presenting them to the Finance Department.

Name	Ms. Shruti Bhav	Ms. Shruti Bhavsar	
Designation	Dy. Manager	Dy. Manager	
Department	Accounts & Tax	kation	
•			
Powers	Administrative	Authorized Signatory of Group B for signing cheques	
	Financial	None	
	Others	None	
Duties			
	Her work involves assisting in preparation of the Final accounts - Balance sheet & P/L A/c of the company, passing important journal voucher entries, monitoring the compliance of statutory requirements of payment of TDS, preparation of TDS statements, etc. Further, she carries out preparation of various calculations, statements required for preparing monthly Balance Sheet, preparation of Monthly, Quarterly and Half yearly returns to be submitted to RBI. She also looks after the taxation related work of the company. She is mainly responsible for preparation of I.T Provision and Advance Tax on quarterly basis, preparation of submissions in the course of proceedings, preparing Income Tax Approval notes, checking of TDS on salary, ICD and LDS with accounts on monthly basis and issuing TDS certificate to the parties, making entries for TDS on salary in package, preparing and filling of Service tax return and Income Tax Return of companies, drafting of rectification applications with calculations and filing online rectifications and also drafting reply to various notices from the department.		

Name	Mr. Falak Kalyani	
Designation	Dy. Manager	
Department	Credit & Invest	ments
Powers	Administrative	Authorized Signatory of Group B for credit
		and investment functions
	Financial	None
	Others	None
Duties		
	He is carrying out activities related to Credit & Investment	
	function of the company. His work includes daily monitoring of	
	installments, scheduling the installments and coordinating with the officials of GoG entities to whom the loans are provided. He also prepares Board Notes, correspondence etc. related to Credit department and maintains records of credit portfolio of the company on day to day basis. He also looks after providing periodic information related to loans to Credit Information	
	Companies (CIC)	like CIBIL, CRIF etc.

Name	Mrs. Usha Dixit	-
Designation	Officer	
Department	Accounts & Dis	patch
Powers	Administrative	None
	Financial	None
	Others	None
Duties		
	Dispatch: She is handling the Dispatch activities where her job responsibilities include receiving and sending the company's mail, handling the day-to-day posts and couriers, etc. She maintains an Inwards & Outward register for the same. She also checks/verifies authenticity of the Courier Bills and maintains the Stamps. Accounts: She is involved in performing day-to-day functions of	
	the accounts department of GSFS. Her work includes preparation	
	of Bank Payment letters, passing of journal voucher entries related	
	to premature payments, adjustment entries related to conversion	
	of ICD/LDS and cash payments.	

Name	Mr. Vasant Patel
Designation	Officer
Department	Resources, Finance & Accounts, Recovery

Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				
	Finance & Accounts: He is handling the work of bank reconciliation. Moreover, he initiates the process of receipts/payments transactions of company's Liquid Deposit Scheme. This includes data entry into the respective software and generation of interest reports for payments. He is also handling recovery work and various miscellaneous works.			

Name	Mr. Chetan Ran	Mr. Chetan Rana			
Designation	Officer	Officer			
Department	Resources	Resources			
Powers	Administrative	Administrative None			
	Financial	None			
	Others	None			
Duties					
	operational team repayments, renevinterest calculatio He assists in the	He is working in the Resource department and is a part of the operational team which carries out activities like processing repayments, renewals, premature withdrawals, reconciliation and interest calculations of Inter Corporate Deposits of the company. He assists in the preparation of reports related to the resources department as and when required.			

Name	Mr. Narendrasii	Mr. Narendrasinh Jhala		
Designation	Officer	Officer		
Department	Personnel & Ad	Personnel & Administration		
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				

He is mainly involved with activities related to the P&A Department of the company. His primary responsibilities are preparing various Approval notes, Office circulars related to P&A, informing management about updates happening in labour laws, Government schemes, G.Rs etc. He carries out activities related to purchase/ sale of company assets, renewals of insurance and other annual maintenance contracts, and any other tasks assigned from time to time by the management.

His work includes preparation of Salary after taking into consideration various deductions, maintaining registers/records of various Loans, Leave, Travelling, loan deductions to be made, preparation of Form No.16, calculation of Income Tax, calculation of Provident Fund, filing of Returns of Provident Fund, Professional Tax, renewal of insurance, etc. He is also handling routine P & A work related to the purchase of various items and day-to-day functioning of the office.

Name	Mr. Kalpeshkur	Mr. Kalpeshkumar Patel		
Designation	Officer	Officer		
Department	Finance & Acco	Finance & Accounts		
_				
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				
	transactions and prelated to day to passing related jother work of sales	His work includes preparation of all vouchers and cheques for transactions and preparation of cash vouchers and bank vouchers related to day to day routine expenses on a daily basis as well as passing related journal voucher entries. He is also associated with the work of sales tax, preparation of TDS challan, Annual E-TDS return and related activities.		

Name	Mr. Arun Sahu			
Designation	Officer			
Department	Resources & Accounts			
Powers	Administrative	None		
	Financial	None		
	Others	None		
Duties				

Resources: He is in the resources department wherein he initiates the process of daily transactions of deposits in the form of ICDs as per the instructions of depositors. This includes receipts, payments, rollovers, premature withdrawals, interest calculations etc. Further, he also does the data entry of all transactions in the software.

Accounts: He is involved in performing day-to-day functions of the accounts department of GSFS. His work includes passing of journal voucher entries related to renewal of ICDs, interest booking on maturity of ICDs. He is also preparing reconciliation statement of ICD and LDS on monthly basis.

Name	Mr. Priteshkum	Mr. Priteshkumar Mistry			
Designation	Sr. Assistant	Sr. Assistant			
Department	Resources	Resources			
	·				
Powers	Administrative	trative None			
	Financial	None			
	Others	None			
Duties					
	which carries out the form of ICE includes receipts.	He is a part of the operational team of the resources department which carries out the process of daily transactions of deposits in the form of ICDs as per the instructions of depositors. This includes receipts, payments, rollovers, premature withdrawals, interest calculations etc.			

Chapter - 4 (Manual - 3)

Rules, Regulations, Instructions, Manual and Records, for Discharging Functions

4.1. List of rules, regulations, instructions, manual and records, held by public authority or under its control or used by its employees for discharging functions as per the following format. This format has to be filled for each type of document.

Type of the document: Rules

Name / title of the document: Service Rules

Brief Write-up on the Document:

Contains all details regarding the rules, regulations and instructions for discharging functions. (It is under revision)

From where one can get a copy of rules, regulations, instructions, manual and records:

Address: Wing "B", 3rd Floor, 132 ft. Ring Road,

Near University Ground, Vastrapur,

 $Ahmedabad-380\ 052.$

Telephone No: 079-27912528/29/30

Fax: 079-27912534 Email: <u>info@gsfs.in</u>

Fee charged by the department for a copy of Service rules: Rs.100/-

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Chapter -5 (Manual - 4)

Particulars of any arrangement
that exists for consultation
with, or representation by, the members
of the public in

relation to the formulation of its policy or implementation

thereof

Formulation of Policy

5.1. Whether there is any provision to seek consultation/ participation of public or its representatives for formulation of policies? If there is, please provide details of such policy in format.

No public dealing, hence not applicable.

Implementation of Policy

5.2. Whether there is any provision to seek consultation/ participation of public or its representatives for implementation of policies? If there is, please provide details of provisions in format.

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No public dealing, hence not applicable.

Chapter - 6 (Manual - 5)

A statement of the categories of documents that are held by it or under its control

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6.1. Use the format given below to give the information about the official documents. Also mention the place where the documents are available for e.g. at secretariat level, directorate level, others (Please mention the level in place of writing "Others")

	Category of		Procedure to obtain	Held by under
No.	the document	document	the document	control of
1.	Rules	Service Rules	Payment of fees of	P & A dept.
		(Under revision)	Rs.100/-	

Chapter - 7 (Manual - 6)

A statement of Board, council, committees and other bodies constituted as its part

7.1. Please provide information on Boards, Councils, Committees and Other Bodies related to the public authority in the following format:

A) **Board of Directors:**

Name and address of the

Affiliated Body: Board of Directors, Registered Office of GSFS

Type of Affiliated Body

(Board, Council, Committees, Other

Bodies): Board

Brief Introduction of the Affiliated Body:

Establishment Year: Since inception i.e. November, 1992

Objective: To discharge the duties of a Board as provided in

the Companies Act, 2013 and rules made thereunder.

(including erstwhile Companies Act, 1956)

Main Activities: To take all decisions related to carrying out the

operations of the Company including policy formulation, credit and investment decisions, strategy formulation, authorization to the management for carrying out various activities and

periodic monitoring of activities of the company

Role of Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member

Composition: Chairman (Appointment awaited)

Dr. T. Natarajan, IAS, Managing Director Smt. Arti Kanwar, IAS, Nominee Director Shri Bhadresh Mehta, Independent Director

Shri Vikramaditya S. Khichi, Independent Director

Shri I. D. Chaudhari, Nominee Director

Head of the Body: Chairman

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: At least four meetings in a year

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings

available to the public?

B) Audit Committee:

Name and address of

the Affiliated Body: Audit Committee, Registered office of GSFS

Type of Affiliated Body

(Board, Council,

Committees, Other Bodies): Committee

Brief Introduction of the Affiliated Body

Establishment Year: 1999

Objective: Review of the quarterly and annual financial

statements, statutory compliances and

operations of the Company

Main Activities:

The following is the scope of Audit Committee.

1. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;

- 2. Recommendation for appointment, remuneration and terms of appointment of Internal Auditors of the Company and recommendation for fixation of remuneration of Statutory Auditors
- 3. Approval of payment to Statutory Auditors for any other services rendered by the Statutory Auditors, if any;
- 4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
 - a. Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013
 - b. Changes, if any, in accounting policies and practices and reasons for the same
 - c. Major accounting entries involving estimates based on the exercise of judgment by management
 - d. Significant adjustments made in the financial statements arising out of audit findings
 - e. Compliance with legal requirements relating to financial statements
 - f. Disclosure of any related party transactions
 - g. Qualifications in the draft audit report
- 5. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
- 6. Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- 7. Approval or any subsequent modification of transactions of the company with related parties;
- 8. Evaluation of internal financial controls and risk management systems;
- 9. Reviewing, with the management, performance of internal auditors, adequacy of the internal control systems; Discussion with internal auditors of any significant findings and follow up there on;
- 10. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- 11. Discussion with statutory auditors about the nature and scope of audit as well as any area of concern;
- 12. Oversee conduct of an Information System Audit of the Internal Systems and processes at least once in two years to assess operational risk faced by the Company

13. Any other matters as may be prescribed under the relevant rules, regulations or orders of any appropriate authority.

Role of the Affiliated Body (Advisory/Managing /Executive

/Others): Advisory

Structure and Member Composition:

Shri Bhadresh Mehta, Independent Director

Shri Vikramaditya S. Khichi, Independent Director

Dr. T. Natarajan, IAS, Managing Director

Head of the Body: Shri Bhadresh Mehta, Independent Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate in

the meetings?

Are minutes of the meetings prepared? Yes

Are minutes of the meetings available to the public?

C) Investment Committee:

Name and address of

the Affiliated Body: Investment Committee, Registered office of

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GSFS

Type of Affiliated Body (Board, Council,

Committees, Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2001

Objective: To review the various investment and credit

options and the existing portfolios.

Main Activities: To review and recommend decisions related

to investment policy formulation, credit and investment decisions and strategy formulation

regarding the same.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Dr. T. Natarajan, IAS, Managing Director

Smt. Arti Kanwar, IAS, Director Shri I. D. Chaudhari, Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate in

the meetings?

Are minutes of the meetings

prepared? Yes

Are minutes of the meetings

available to the public?

D) Finance Committee:

Name and address of

the Affiliated Body: Finance Committee, Registered office of

GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body

Establishment Year: 1995

Objective: To take decision regarding credit and

investment proposals.

Main Activities: To take all decisions related to carrying out

the operations of the company regarding credit and investment including policy formulation, strategy formulation, authorization to the management for carrying

out various activities regarding the same.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Dr. T. Natarajan, IAS, Managing Director

Smt. Arti Kanwar, IAS, Director Shri I. D. Chaudhari, Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate in

the meetings?

Are minutes of the meetings

prepared? Approval notes are signed.

Are minutes of the meetings available to

the public?

E) Personnel Committee:

Name and address of the

Affiliated Body: Personnel Committee, Registered office of

GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 1993

Objective: To formulate policies related to personnel

matters

Main Activities: To take decision regarding formulation of

policies like promotion policy, recruitment

policy, salary structure, etc.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Dr. T. Natarajan, IAS, Managing Director

Smt. Arti Kanwar, IAS, Director Shri I. D. Chaudhari, Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

F) Nomination and Remuneration Committee:

Name and address of the

Affiliated Body: Nomination and Remuneration Committee,

Registered office of GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2014

Objective: To formulate policies related to personnel

matters in respect of key managerial personnel and other employees as prescribed under the

Companies Act, 2013

Main Activities: To formulate criteria for determining

qualification, positive attribute criteria for appointment of key managerial personnel. To recommend policy for determining remuneration of KMPs and other employees.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Smt. Arti Kanwar, IAS, Director

Shri Vikramaditya S. Khichi, Independent

Director

Shri Bhadresh Mehta, Independent Director

Shri I. D. Chaudhari, Director

Head of the Body: Smt. Arti Kanwar, IAS, Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

G) Corporate Social Responsibility (CSR) Committee

Name and address of the

Affiliated Body: Corporate Social Responsibility (CSR)

Committee, Registered office of GSFS

Type of Affiliated Body

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2014

Objective: To formulate policies related to spending in

Corporate Social Responsibilities (CSR) as provided in Companies Act, 2013 and rules

made there under

Main Activities: To Formulate and recommend to the Board a

Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company. Recommend the amount of expenditure to be incurred on each of the activities and Monitor the Corporate Social Responsibility Policy of the Company from

time to time.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Executive

Structure and Member Composition:

Dr. T. Natarajan, IAS, Managing Director

Smt. Arti Kanwar, IAS, Director

Shri Bhadresh Mehta, Independent Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

H) Risk Management Committee

Name and address of the

Affiliated Body: Risk Management Committee, Registered

office of GSFS

Type of Affiliated Body (Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2019

Objective: To manage the integrated risk

Main Activities: To manage the integrated risk faced by the

Company from time to time.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Dr. T. Natarajan, IAS, Managing Director

Smt. Arti Kanwar, IAS, Director Shri I. D. Chaudhari, Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

I) Asset Liability Management (ALM) Committee

Name and address of the

Affiliated Body: Asset Liability Management (ALM)

Committee, Registered office of GSFS

Type of Affiliated Body (Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2019

Objective: To oversee Asset Liability Management of the

Company

Main Activities: To oversee Asset Liability Management of the

Company.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Dr. T. Natarajan, IAS, Managing Director

Smt. Arti Kanwar, IAS, Director

Shri Bhadresh Mehta, Independent Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

J) IT Strategy Committee

Name and address of the

Affiliated Body: IT Strategy Committee,

Registered office of GSFS

Type of Affiliated Body
(Board, Council Committee

(Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2021

Objective: To review and suggest necessary actions

pertaining to IT Governance of the Company.

Main Activities: To review and suggest necessary actions

pertaining to IT Governance of the Company.

Role of the Affiliated Body

(Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Shri Bhadresh Mehta, Independent Director

Smt. Arti Kanwar, IAS, Director Shri I. D. Chaudhari, Director

Head of the Body: Shri Bhadresh Mehta, Independent Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Gujarat State Financial Services Ltd.

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

K) <u>Special Committee of the Board for monitoring and follow-up of</u> cases of Fraud (SCBMF) Committee

Name and address of the

Affiliated Body: Special Committee of the Board for

monitoring and follow-up of cases of Fraud

(SCBMF) Committee, Registered office of GSFS

Type of Affiliated Body (Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2025

Objective: To monitor and follow-up of cases of fraud.

Main Activities: To monitor and follow-up of cases of fraud.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Shri Bhadresh Mehta, Independent Director Dr. T. Natarajan, IAS, Managing Director Shri Vikramaditya S. Khichi, Independent

Director

Head of the Body: Shri Bhadresh Mehta, Independent Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available

to the public?

L) Review Committee

Name and address of the

Affiliated Body: Review Committee,

Registered office of GSFS

Type of Affiliated Body (Board, Council, Committees,

Other Bodies): Committee

Brief Introduction of the Affiliated Body:

Establishment Year: 2025

Objective: To monitor and follow-up of cases of wilful

defaulter/large defaulter.

Main Activities: To monitor and follow-up of cases of wilful

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defaulter/large defaulter.

Role of the Affiliated Body (Advisory/Managing /

Executive/Others): Advisory

Structure and Member Composition:

Gujarat State Financial Services Ltd.

Dr. T. Natarajan, IAS, Managing Director Shri Bhadresh Mehta, Independent Director Shri Vikramaditya S. Khichi, Independent Director

Head of the Body: Dr. T. Natarajan, IAS, Managing Director

Address of main office

and its Branches: Registered Office of GSFS

Frequency of Meetings: As and when required

Can public participate

in the meetings?

Are minutes of the

meetings prepared? Yes

Are minutes of the meetings available to the multiple

to the public?

Chapter - 8 (Manual - 7)

The names, designations and other particulars of the Public Information Officer

8.1. Contact information about the Public Information Officers, Assistant Public Information Officers and Departmental Appellate Authority of the Public authority in the following format:

Name of the Public Authority:

Public Information Officer:

Sr.	Name	Designation	STD	Phone No.		Fax	Email	Address
No			Code	0.00	M 1 '1			
				Off.	Mobile			
1.	Neeraj	Company	079	27912528/29/	7574822526	27912534	secretarial	F-501, Pramukh
	Jain	Secretary		30			@gsfs.in	Horizon-2,
								Pramukh Nagar,
								S.G. Hwy,
								Sargasan,
								Gandhinagar,
								Gujarat 382 421

Department Appellate Authority:

Sr.	Name	Designation	STD	Pho	ne No.	Fax	Email	Address
No			Code					
				Off.	Mobile			
1.	Hemant	Sr. Vice	079	27912528/	9825049284	27912534	secretarial	85, Pratham
	Pant	President		29/30			@gsfs.in	Vatika, Nr.
								Aamantran
								Bungalows,
								Aarohi Club
								Road, Bopal
								Ahmedabad- 58

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Chapter - 9 (Manual - 8)

Procedure followed in Decision Making Process

9.1 Procedure followed to take a decision for various matters? (A reference to Secretariat Manual and Rule of Business Manual, and other rules/regulations etc can be made):

The Intra-Office note for any decision is prepared by the junior most officer in the decision making channel of that department and this note has to be approved by the highest level required before implementation.

9.2 Documented procedures / laid down procedures/ Defined Criteria /Rules to arrive at a particular decision for important matters. Different levels through which a decision process moves:

The Intra-Office note for any decision is prepared by the junior most officer in the decision making channel of that department and this note has to be approved by the highest level required before implementation. The decision process moves through the following levels:

Dy. Manager
$$\longrightarrow$$
 VP \longrightarrow VP \longrightarrow Sr. VP

9.3 Arrangements to communicate the decision to the public:

Since the decisions of the company do not have any impact whatsoever on the public, there is no formal arrangement to communicate the decision to the public.

9.4 Officers at various levels whose opinions are sought for the process of decision making:

Opinion of employees of the level of Deputy Manager and above are sought for the process of decision making. The opinion flows in the following channel:

9.5 The final authority that vets the decision:

Financial Decisions - Finance Committee or Board of Directors Administrative Decisions - Personnel Committee or Board of Directors

9.6 Information separately in the following format for the important matters on which the decision is taken by the public authority:

~ 1	4 = 1 1 1			
Subject on which the decision is to be	1. Financial matter			
taken	2. Administrative matter			
Guideline/ Direction, if any	For 1: As per defined policies of the			
	company			
	For 2: As per the Service Rules			
Process of Execution	The Intra-Office note for any decision			
	is prepared by the junior most officer			
	in the decision making channel of that			
	department and this note has to be			
	approved by the highest level required			
	before implementation.			
Designation of the officers involved in	Dy. Manager, Manager, VP, Sr.VP,			
decision making	Managing Director, Directors and			
	Chairman			
Contact information of above	Registered Office of the company			
mentioned officers				
If not satisfied by the decision, where	Appeals may be made to the			
and how to appeal	Managing Director mentioning details			
	regarding the grievance			

Chapter -10 (Manual - 9)

Directory of Officers and Employees

10.1 Information district wise in following format:

Ahmedabad Office:

Sr	Name	Designat	S.T.	Phone	Phone No	Fax	Email	Address
N o.		ion	D Cod e	No. Office	Mobile			
1	Mr. Hemant Pant	Sr. Vice President	079	Do	9825049284	Do	credit.investments@ gsfs.in	85, Pratham Vatika, Nr. Aamantran Bungalows, Aarohi Club Road, Bopal Ahmedabad- 58
2	Mr. Nitin Shah	Chief Risk Officer and Vice President	079	Do	9979882401	Do	accounts.audit@gsfs .in	C-1/41,Fourth Floor, Arjun Tower, Nr.CP Nagar, Part- 3,Nr.Saundary Apartment,Ghatlodia, Ahmedabad-61
3	Mr. Keval Bhatt	Vice President	079	Do	9979882404	Do	credit.investments@ gsfs.in	B-202, Suryakutir, Nr. AEC Cross Roads, B/h Binali Complex, Naranpura, Ahmedabad – 13.
4	Mr. Neeraj Jain	Company Secretary	079	Do	7574822526	Do	secretarial@gsfs.in	F-501, Pramukh Horizon-2, Pramukh Nagar, S.G. Hwy, Sargasan, Gandhinagar, Gujarat 382 421
5	Ms. Sapna Mansuri	Chief Financial Officer and Manager	079	Do	7574822520	Do	accounts.audit@gsfs .in	B-305, Sayan Hills, B/h Jivraj Police Chowky, Jivraj Park, Ahmedabad
6	Mr. Manjitsingh Ailsinghani	Manager	079	Do	7574822527	Do	resource@gsfs.in	B-204, Popular Paradise, Nr. Vishwas City 5, In-line of Satyamev Vista Flats, Gota, Ahmedabad - 382481
7	Mr. Prerak Shah	CITO	079	Do	9712900519	Do	cito@gsfs.in	E-301, Shlok Parisar, B/h Siddhraj Green Bunglows, New Pethapur, Gandhinagar - 382610
8	Mrs. Reeja Benny	Dy. Manager	079	Do	9979882402	Do	resource@gsfs.in	C-12,Sudarshan Apartment, Nr.Satadhar Terminus, Sola Road,Ahmedabad-61
9	Mr. Ramesh Bhatt	Dy. Manager	079	Do	9727757016	Do	resource@gsfs.in	B-25,Milapnagari Society, Mission Road, Ramtalavdi, Nadiad-387 002
10	Ms. Shruti Bhavsar	Dy. Manager	079	Do	9712988133	Do	accounts.audit@gsfs .in	C-09 Sharad Apartment Behind Gautambaug Society, Paldi, Ahmedabad-380007
11	Mr. Falak Kalyani	Dy. Manager	079	Do	7574822523	Do	credit.investments@ gsfs.in	1001, Type-D1, Block-B, Sarkari Vasahat Vastrapur, Ahmedabad-52
12	Mrs. Usha Dixit	Officer	079	Do	7574822528	Do	info@gsfs.in	D-801, Sheetal West Park Residency, Near

								Ahmedabad One Mall, Vastapur, Ahmedabad- 380054
13	Mr. Vasant Patel	Officer	079	Do	9825005353	Do	resource@gsfs.in	A-91, Prarthana Bunglow, Opp. Ambedkar Hall, Saraspur, Ahmedabad- 18
14	Mr. Chetankumar Rana	Officer	079	Do	9712937633	Do	resource@gsfs.in	604, Type-C, Block-D, Sarkari Vasahat Vastrapur, Ahmedabad-52
15	Mr. Narendrasinh Jhala	Officer	079	Do	9712957567	Do	admin@gsfs.in	903, Type-C, Block-C, Sarkari Vasahat Vastrapur, Ahmedabad-52
16	Mr. Kalpeshkumar Patel	Officer	079	Do	9712962992	Do	accounts.audit@gsfs .in	F-102, Sukan Lotus, Near Tulshi Bunglows, Vande Matram, Chandoliya, Ahmedabad-382481
17	Mr. Arun Sahu	Officer	079	Do	7574822521	Do	resource@gsfs.in	G-1406, Saujanya-2, Aashima Mill Compound, Near Anupam Cinema, Near Apperal Park Metro Station, Khokhra- 380021
18	Mr. Pritesh Mistry	Sr. Assistant	079	Do	9712932522	Do	resource@gsfs.in	C-113, Indravihar Society, Opp. Diamond mill, Nikol road, Ahmedabad- 382350

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Chapter -11 (Manual -10)

The Monthly Remuneration
Received By Each of its Officers
and Employees, Including the
System of Compensation as
Provided in Regulations

11.1. Information in following format:

		As per 6th Pay Co	As per 7 th Pay	
SR. NO.	NAME OF EMPLOYEES & DESIGNATION	PAY SCALE	GRADE PAY	LEVEL IN PAY MATRIX
1	Hemant Pant	-	-	Consolidated Pay
	Senior Vice President			
2	Nitin Shah	37400-67000	8900	13A
	Chief Risk Officer and Vice President			
3	Keval Bhatt	37400-67000	8900	13A
	Vice President			
4	Neeraj Jain	15600-39100	5400	10
	Company Secretary and Dy. Manager			
5	Prerak Shah	-	-	Consolidated Pay
	Chief Information Technology Officer (CITO)			,
6	Sapna Mansuri	15600-39100	7600	12
	Chief Financial Officer and Manager			
7	Manjitsingh Ailsinghani	15600-39100	7600	12
	Manager			
8	Reeja Benny	15600-39100	5400	10
	Dy. Manager			
9	Ramesh K. Bhatt	15600-39100	5400	10
10	Dy. Manager	15(00 20100	5400	10
10	Shruti Bhavsar Dy. Manager	15600-39100	5400	10

1	Falak Kalyani	15600-39100	5400	10
1	•	13000-39100	3400	10
	Dy. Manager			
2	Usha Dixit	9300-34800	4400	7
	Officer (Receptionist)			
.3	Vasant Patel	9300-34800	4400	7
	Officer			
4	Chetankumar Rana	10810-34800	4400	7
	Officer			
.5	Narendrasinh Jhala	10810-34800	4400	7
	Officer			
.6	Kalpeshkumar Patel	10810-34800	4400	7
	Officer			
7	Arun Sahu	9300-34800	4400	7
	Officer			
.8	Pritesh Mistry	7510-20200	2400	4
	Sr. Assistant			

The procedure to determine the remuneration as given in the regulation:

DA: Dearness allowance is as per the State Government.

HRA: As per the norms of the State Government

Chapter -12 (Manual - 11)

The Budget Allocated to each Agency (Particulars of all plans, proposed expenditures and reports on disbursement made)

For Public Authorities responsible for developmental, construction, technical works

12.1. Please provide information about the details of the budget for different activities under different schemes in the format.

As company not engaged in developmental, construction, and technical works, hence not applicable.

Chapter -13 (Manual - 12)

The Manner of Execution of Subsidy Programmes

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13.1. Please provide the information as per the format: As the company does not get any subsidy/grant and does not have any subsidy programme, hence not applicable.

Chapter -14 (Manual -13)

Particulars of Recipients of Concessions, permits or authorization granted by it

14.1. Information as per the format:

As the company does not provide any concessions, permits or has not granted any authorization, hence not applicable.	1

Chapter - 15 (Manual - 14)

Norms set by it for the discharge of its functions

15.1 Details of the Norms/ Standards set by the department for execution of various activities/ programmes:

A. Norms related to Resource Department:

Acceptance of Inter Corporate Deposits: GSFS pays interest on Intercorporate deposits for the different tenors. The present interest rates offered by GSFS for different tenors are as under:

(w.e.f. 01/09/2025)

Duration	Rate of Interest
	% p.a.
15 days to 90 days	6.00% p.a.
91 days to 180 days	6.25% p.a.
181 days to < 1 year	6.50% p.a.
1 year to 3 years	7.00% p.a.

Acceptance of funds in Liquid Deposit Scheme (LDS): This scheme offers the facility of earning interest on funds of very short tenure of less than 15 days, which otherwise typically earn no interest lying in a current account and there are no other avenues for deployment of such funds.

Under this scheme, an organization can place funds with GSFS even for a day. GSFS parks these funds in money market operations ensuring maximum safety and liquidity. From 1st September, 2025 and onwards, the investor is paid fixed interest @ 5.00% p.a. on the funds placed by it in the Liquid Deposit Scheme.

B. Norms related to Credit and Investment Department:

The credit and investments of the company are done as per the Credit and Investment Policy of the company approved by Government of Gujarat. This policy is available on company's website www.gsfs.co.in

C. Norms related to Personnel Department:

The norms as laid down in the Service rules are followed.

D. Norms related to Accounts Department: The Company follows the norms as per accounting standards prescribed by The Institute of Chartered Accountants of India.

Chapter -16 (Manual -15)

Information available in an electronic form

16.1 Please provide the details of the information related to the various schemes which are available in the electronic format.

Inter-Corporate Deposit:

All the information related to the Inter-Corporate deposits (ICDs) accepted by the company i.e. rate of interest offered, different tenure slabs, norms for premature penalty, norms for loan against ICD, etc. are available in the electronic format.

Liquid Deposit Scheme:

The details explaining the operational aspects of the Liquid Deposit scheme are available in the electronic format.

Chapter -17 (Manual -16)

Particulars of the facilities available to citizens for obtaining information

17.1. Means, methods or facilitation available to the public which are adopted by the department for dissemination of information:

The company uses the following means/methods for dissemination of information to the public:

Notice Board

Inspection of Records in the Office

System of issuing of copies of documents

Printed Manual Available

Chapter -18 (Manual -17)

Other Useful Information

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18.1 Frequently Asked Questions by Public and their Answers:

What is the difference between GSFC and GSFS?

GSFC and GSFS are two distinct organizations of the State Government whereas GSFC is a corporation established by the Corporation Act while GSFS is a company established under the Companies Act, 1956. GSFC has been established with main object for development activities to contribute to social upliftment, regional dispersal of industrial activities and to adding to Gross Stock Domestic Products. Also for promoting economic growth, balanced regional development and widening of entrepreneurial base by financing small enterprises. GSFC provides finance to new industrial units, for acquisition of Fixed Assets, Expansion, Modernization, Diversification, Renovation etc. GSFS has been given the mandate by the State Government to manage the surplus funds of the GoG controlled entities of the state. It acts as a fund manager for the various State owned entities.

Does GSFS accept deposits from public?

No. It only accepts deposits from various Government of Gujarat entities in the form of Inter-Corporate Deposits.

Does GSFS provide finance to individuals and small & medium enterprises?

No. GSFS does not provide finance to individuals and small & medium enterprises. It provides finance to Government of Gujarat entities only as per its Credit and Investment Policy.

Annexure - I

Organizational Structure

